

**Apply Now!**

## Uniper Trainee Program October 2021 - Asset Based Contracts (f/m/d)

Do you want to be part of [#unipersnextgeneration](#) and shape the energy world of tomorrow with us?

### What awaits you?

As a Graduate in the Trainee Program, you have the opportunity to get to know different divisions and to gain valuable experience. The 18- to 24-month program based in Germany with a combination of pre-defined and flexible stations also includes the opportunity to gather international experience and to work in various business units. The program will give you in-depth insights into our business and help you explore your strengths. You will also have the chance to bring in and enhance your interpersonal and team working skills. Individual mentoring and a buddy from day one will give you the best possible foundation for the next step in your career development at Uniper.

### What will you focus on?

- You will develop a deep understanding of Uniper's business, its value drivers and corporate environment
- You will learn from experts from many different fields, bring in your own ideas and work on your own projects in collaboration with various stakeholders
- You will develop your technical, operational and interpersonal skills
- From contacting customers for the first time over commercial project management to the final offer for an asset-based solution and the contract management thereafter, you will understand the full Sales and Project life cycle for Industrial Solutions
- You will conceptually develop asset-based business opportunities in European markets for "green" industrial customer solutions

### What should you bring along?

- A successfully completed degree focusing on Engineering or Business Administration
- Relevant internships and/or working student placements
- Intercultural experience is crucial, experience abroad is a plus
- Curiosity and openness towards working in an intercultural environment
- Strong sense of responsibility and proactivity to make a difference in our business
- Analytical thinking, pursuit of continuous improvement with a hands-on mentality
- Ability to analyze vast amount of data in a structured way
- Ability to multi-task and prioritize multiple projects and business opportunities
- Advanced interpersonal communication skills
- Very good written and verbal English language skills

### Interested?

**Apply Now:** [Asset Based Contracts](#)

### Contact

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## Uniper Trainee Program October 2021 - Asset Operations: Focus on Steam and Biomass (f/m/d)

Do you want to be part of [#unipersnextgeneration](#) and shape the energy world of tomorrow with us?

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### What will you focus on?

- You will develop a deep understanding of Uniper's business, its value drivers and corporate environment
- You will learn from experts from many different fields, bring in your own ideas and work on your own projects in collaboration with various stakeholders
- You will develop your technical, operational and interpersonal skills
- You will support our power plants and the central performance management teams in the implementation of global processes and work collaboratively with different functional units to assure asset optimization, continuous improvements and delivery of business strategies to support Uniper's strategic goals
- You will learn about the challenges, opportunities and further developments of major assets by getting directly involved
- You will gain insights into how we can utilize the infrastructure and expertise of our teams to redevelop assets in the future

### What should you bring along?

- A successfully completed degree focusing on Economics, Engineering or Science
- Relevant internships and/or working student placements
- Operational knowledge in a thermal power plant or similar scale assets and/or experience in delivering projects and change programs would be beneficial
- Intercultural experience is crucial, experience abroad is a plus
- Curiosity and openness towards working in an intercultural environment
- Strong sense of responsibility and proactivity to make a difference in our business
- Analytical thinking, pursuit of continuous improvement with a hands-on mentality
- Advanced interpersonal communication skills
- Business fluent in both English and German language (both orally and in writing)

### Interested?

**Apply Now:** [Asset Operations - Steam and Biomass](#)

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## Uniper Trainee Program October 2021 - Business Controlling (f/m/d)

Do you want to be part of [#unipersnextgeneration](#) and shape the energy world of tomorrow with us?

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### What will you focus on?

- You will develop a deep understanding of Uniper's business, its value drivers and corporate environment
- You will learn from experts from many different fields, bring in your own ideas and work on your own projects in collaboration with various stakeholders
- You will develop your technical, operational and interpersonal skills
- You will create transparency on financial performance to provide proper steering measures
- You will support the coordination of Mid Term Planning and projections in collaboration with the Controlling team and business lines
- You will be challenging deviations critically and develop innovative ideas in order to continuously improve the business and create value
- You will perform investment and contract evaluations and present results to support management decisions
- You will support our various activities on digitalization in the Controlling area

### What should you bring along?

- A successfully completed degree focusing on Finance / Business Administration / International Management
- Relevant internships and/or working student placements
- Sound Controller know-how. KPIs such as EBIT, OPEX, CAPEX, OCF are familiar terms as well as DCF evaluations and reporting in line with IFRS
- Analytical and passionate to translate complicated corporate/business issues into financial key data
- High IT affinity as a plus to support driving our digitalization initiatives
- Intercultural experience is crucial, experience abroad is a plus
- Curiosity and openness towards working in an intercultural environment
- Strong sense of responsibility and proactivity to make a difference in our business
- Analytical thinking, pursuit of continuous improvement with a hands-on mentality
- Very good written and verbal English language skills

### Interested?

**Apply Now:** [Business Controlling](#)

### Contact

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## Uniper Trainee Program October 2021 - Engineering (f/m/d)

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### What will you focus on?

- You will develop a deep understanding of Uniper's international business and corporate environment
- You will learn from experts from many different fields, bring in your own ideas and work on your own projects in collaboration with various stakeholders
- You will develop your technical, operational and project management skills
- You will gain insights into how we design and maintain power generation and gas storage assets and contribute to real projects that improve the operational performance
- You will see how Uniper is developing and implementing projects in new business areas such as Hydrogen, Energy Efficiency and Green Customer Solutions
- You will learn not only how we design engineering solutions, but also how we manage projects and their associated risks, balancing commercial and operational needs, and importantly, you will learn how we develop our people to ensure that we are a market leader in providing energy solutions

### What should you bring along?

- A successfully completed degree focusing on engineering, science or mathematical programs
- Interest in getting a good understanding of Uniper's and our customer's business and working in our Engineering Division
- Relevant internships and/or working student placements
- Intercultural experience is crucial, experience abroad is a plus
- Curiosity and openness towards working in an intercultural environment
- Strong sense of responsibility and proactivity
- Pursuit of continuous improvement with a hands-on mentality
- Advanced interpersonal communication skills
- Very good written and verbal English / German language skills

### Interested?

Apply Now: [Engineering](#)

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## Uniper Trainee Program October 2021 - Internal Audit (f/m/d)

Do you want to be part of [#unipersnextgeneration](#) and shape the energy world of tomorrow with us?

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### What will you focus on?

- You will develop a deep understanding of Uniper's international business and corporate environment through the audit and advisory activities
- You will develop your technical, operational and interpersonal skills
- You will experience interacting with stakeholders at all levels across the business and working in an international, diverse team with colleagues having different professional backgrounds
- As a member of the audit team, you will be actively involved in audits and will therefore gain a deep understanding of the full audit process
- You will have the chance to take on responsibility within the audit process as well as in the Internal Audit team
- You will have the opportunity to improve structures and processes through audit recommendations which contribute to the success of the business and add value through continuous improvement

### What should you bring along?

- A successfully completed degree focusing on Business Administration, Engineering, Law, IT or comparable
- Interested in getting a good understanding of the principles of Governance and Control
- Relevant internships and/or working student placements
- Intercultural experience is crucial, experience abroad is a plus
- Strong sense of responsibility and proactivity to make a difference in our business
- Analytical thinking, pursuit of continuous improvement with a hands-on mentality
- High affinity to digital topics and fun in dealing with new technologies during daily audit work
- Advanced interpersonal communication skills
- Proficiency in English language, both orally and in writing; German language skills are an advantage

### Interested?

**Apply Now:** [Internal Audit](#)

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## Uniper Trainee Program October 2021 - Procurement (f/m/d)

**Apply Now!**

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### What will you focus on?

- You will develop a deep understanding of Uniper's international business and corporate environment
- You will learn from experts from many different fields, bring in your own ideas and work on your own projects in collaboration with various stakeholders
- You will develop your technical, operational and interpersonal skills
- You will support Procurement in accomplishing its overall targets (incl. achieving cost reductions and value creation) by taking ownership of key initiatives
- You will develop our suppliers and partners to ensure top performance, and support Uniper's strategic goals, in areas such as sustainability and diversity
- You will participate in the company-wide steering of strategic and tactical sourcing activities for the Uniper spend categories within Direct and Indirect Procurement
- You will design, negotiate and implement fit-for-purpose contracts
- You will lead defined Procurement initiatives in the area of your responsibility within the operating model of Procurement

### What should you bring along?

- A successfully completed degree focusing on business/management, accounting/finance, operations, economics, information sciences, commercial, or similar
- Relevant internships and/or working student placements
- Intercultural experience is crucial, experience abroad is a plus
- Curiosity and openness towards working in an intercultural environment
- Strong sense of responsibility and proactivity
- Pursuit of continuous improvement with a hands-on mentality
- Advanced interpersonal communication skills
- Strong conceptual, analytical skills and solution-oriented skills
- Proficiency in English language, both orally and in writing; German language skills are an advantage

### Interested?

**Apply Now:** [Procurement](#)

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## Uniper Trainee Program October 2021 - Sales (f/m/d)

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### What will you focus on?

- You will develop a deep understanding of Uniper's business, its value drivers and corporate environment
- You will learn from experts from many different fields, bring in your own ideas and work on your own projects in collaboration with various stakeholders
- You will develop your technical, operational and interpersonal skills
- You will gain deep insights into Uniper's sales activities with a focus on developing new green B2B commodity products and thereby support Uniper's strategic goals in areas such as decarbonization and sustainability
- You will learn about Uniper's product portfolio for wholesale customers and build up a network throughout the entire organization in course of managing the gas and power products
- You will cooperate closely with our Key Account Management and B2B customers for product launches
- You will get a deep insight into the value chain and learn about the relevant processes at Uniper

### What should you bring along?

- A successfully completed degree focusing on economics, industrial engineering, energy and/or environmental engineering or similar
- Relevant internships and/or working student placements
- Intercultural experience is crucial, experience abroad is a plus
- Curiosity and openness towards working in an intercultural environment
- High degree of creativity and self-motivation to push new ideas
- Commercial focus and the ability to deliver a high standard under time pressure
- Strong sense of responsibility and proactivity
- Advanced interpersonal communication skills
- Business fluent in both English and German language (both orally and in writing)

### Interested?

**Apply Now:** [Sales Product Development](#)

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## Uniper Trainee Program October 2021 - Trading & Commercial Track (f/m/d)

Do you want to be part of [#unipersnextgeneration](#) and shape the energy world of tomorrow with us?

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### What will you focus on?

- You will develop a deep understanding of Uniper's business, its value drivers and corporate environment
- You will learn from experts from many different fields, bring in your own ideas and work on your own projects in collaboration with various stakeholders
- You will develop your technical, operational and interpersonal skills
- During the program, you will get to know various fields across Uniper's key commercial areas (e.g. Trading / Asset Optimization / Market Analytics / Global Origination / Sales etc.)
- You will also have the opportunity to take over commercial responsibility at an early stage in order to grow fast, develop your entrepreneurial skills and the ability to cope with rapid change

### What should you bring along?

- A successfully completed degree focusing on engineering, economics, business administration, mathematics, computer science or similar
- Relevant internships and/or working student placements
- Understanding of global energy markets with a focus on natural gas
- Intercultural experience is crucial, experience abroad is a plus
- Strong analytical, entrepreneurial, and numerical skills and approach are essential
- Advanced level of IT related capabilities e.g. programming skills (VBA, R, Python, etc.), handling large amounts of complex data, databases etc. desired to help driving forward Uniper's commercial areas' digitalization journey
- Superior interpersonal communication skills with strong team player skillset as well as good ability to work independently and under time pressure
- Fluent in written and spoken English, knowledge of other languages advantageous

### Interested?

**Apply Now:** [Trading & Commercial Track](#)

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