



[Apply Now!](#)

Uniper Trainee Program April 2022 - Asset Operations - Gas Turbine Fleet (f/m/d)

Do you want to be part of [#unipersnextgeneration](#) and shape the energy world of tomorrow with us?

What awaits you?

As a Graduate in the Trainee Program, you have the opportunity to get to know different divisions and to gain valuable experience. The 18- / 24-month program based in Germany, with a combination of pre-defined and flexible stations, also gives you the opportunity to gain international experience and work in various business units. The program offers an in-depth insight into our business and enables you to explore and develop your competencies. You will have the chance to bring-in and enhance your social and collaborative skills. You will get personal mentoring and a buddy from day one to ensure you have the best possible foundation for the next step in your career at Uniper.

What will you focus on?

- You will develop a deep understanding of Uniper's international business and corporate environment
- You will learn from experts from many different fields, bring in your own ideas and work on your own projects in collaboration with various stakeholders
- You will develop your technical, operational and interpersonal skills
- You will be part of the Gas Turbine (GT) Fleet in Asset Operations consisting of 17 power plants, ~9.1GW installed capacity, located in 5 countries
- You will be part of the GT Performance Team striving to develop and optimize our technical performance in a sustainable manner and supporting the GT Fleet to develop as a learning organization
- You will contribute to *Transform & Grow* our Fleet working very closely with the GT Connector in the COODE (COO Digital Evolution) Program
- You will contribute to *Set Sail for De-carbonization* by exploring and fostering carbon reducing measures to shape the future of the GT Fleet

What should you bring along?

- A successfully completed degree focusing on Engineering
- Relevant internships and/or working student placements
- Understanding of Machine Learning and AI concepts
- Competence with programming languages, e.g. Python and Anaconda libraries, Tableau or Power BI
- Strong analytical skills, pursuit of continuous improvement with a hands-on mentality
- Intercultural experience is crucial, experience abroad is a plus
- Curiosity and openness towards working in an intercultural environment
- Advanced interpersonal communication skills
- Proficiency in English and German language, both orally and in writing

Contact:

Laura Johanns & Henriette Dobler / Talent & Learning Experts

talent.learning@uniper.energy

<https://www.uniper.energy/graduate-program>



[Apply Now!](#)

Uniper Trainee Program April 2022 - Asset Risk (f/m/d)

Do you want to be part of [#unipersnextgeneration](#) and shape the energy world of tomorrow with us?

What awaits you?

As a Graduate in the Trainee Program, you have the opportunity to get to know different divisions and to gain valuable experience. The 18- / 24-month program based in Germany, with a combination of pre-defined and flexible stations, also gives you the opportunity to gain international experience and work in various business units. The program offers an in-depth insight into our business and enables you to explore and develop your competencies. You will have the chance to bring-in and enhance your social and collaborative skills. You will get personal mentoring and a buddy from day one to ensure you have the best possible foundation for the next step in your career at Uniper.

What will you focus on?

- You will develop a deep understanding of Uniper's international business and corporate environment
- You will learn from experts from many different fields, bring in your own ideas and work on your own projects in collaboration with various stakeholders
- You will develop your technical, operational and interpersonal skills
- You will help us invest in our assets – preventing major plant failure and keeping our assets operating, compliant and, most importantly, safe
- You will drive continuous improvement initiatives within Asset Risk, enabling better delivery to key stakeholders whilst establishing your company network
- You will be part of our growth journey investigating how we will manage our transition to new technologies including Hydrogen, Renewables and supporting our Industrial customers

What should you bring along?

Essential

- Curiosity and openness towards working in an intercultural environment
- Strong sense of responsibility and proactivity, striving to work as part of a dynamic team
- Pursuit of continuous improvement with a hands-on mentality, looking to take on responsibility
- Eagerness to learn and approach new tasks with an entrepreneurial mindset and the ability to self-reflect
- Advanced interpersonal communication skills
- A successfully completed degree focusing on Engineering, Science, Economics, Data Science or similar
- Proficiency in English language orally and in writing

Desirable, but not required:

- Proficiency in German language orally and in writing
- Relevant internships and/or working student placements
- Intercultural experience is crucial, and experience abroad is a plus

Contact:

Laura Johanns & Henriette Dobler / Talent & Learning Experts

talent.learning@uniper.energy

<https://www.uniper.energy/graduate-program>



Uniper Trainee Program April 2022 - Commercial Operations (f/m/d)

[Apply Now!](#)

Do you want to be part of [#unipersnextgeneration](#) and shape the energy world of tomorrow with us?

What awaits you?

As a Graduate in the Trainee Program, you have the opportunity to get to know different divisions and to gain valuable experience. The 18- / 24-month program based in Germany, with a combination of pre-defined and flexible stations, also gives you the opportunity to gain international experience and work in various business units. The program offers an in-depth insight into our business and enables you to explore and develop your competencies. You will have the chance to bring-in and enhance your social and collaborative skills. You will get personal mentoring and a buddy from day one to ensure you have the best possible foundation for the next step in your career at Uniper.

What will you focus on?

- You will develop a deep understanding of Uniper's international business and corporate environment
- You will learn from experts from many different fields, bring in your own ideas and work on your own projects in collaboration with various stakeholders
- You will develop your technical, operational and interpersonal skills
- You will start your journey by supporting the Process Analytics Workstream as part of the Digital Transformation Program of Commercial Operations
- You will help create a framework to monitor the performance processes that settle around 1 million transactions of > 150 billion € each year across all commodities in scope of Uniper's current business model
- Along with hands on learning how to create value by applying state of the art process monitoring and automation technology, you will get the opportunity to create your own network within Uniper's digital transformation community helping you shaping YOUR future within Uniper

What should you bring along?

- A successfully completed degree focusing on data science and/or business administration
- Relevant internships and/or working student placements
- Knowledge of relevant solution concepts and/or applicable technology (e.g. process mining, process monitoring, process automation technology)
- Intercultural experience is crucial, experience abroad is a plus
- Curiosity and openness towards working in an intercultural environment
- Strong sense of responsibility and proactivity with the ability to think independently and solution-oriented
- Strong willingness to hands-on practice intellectual curiosity while striving for continuous improvement
- Advanced interpersonal communication skills
- Proficiency in English language, both orally and in writing; German language skills as a plus

Contact:

Laura Johanns & Henriette Dobler / Talent & Learning Experts

talent.learning@uniper.energy

<https://www.uniper.energy/graduate-program>



[Apply Now!](#)

Uniper Trainee Program April 2022 - Digital / IT Track (f/m/d)

Do you want to be part of [#unipersnextgeneration](#) and shape the energy world of tomorrow with us?

What awaits you?

As a Graduate in the Trainee Program, you have the opportunity to get to know different divisions and to gain valuable experience. The 18- / 24-month program based in Germany, with a combination of pre-defined and flexible stations, also gives you the opportunity to gain international experience and work in various business units. The program offers an in-depth insight into our business and enables you to explore and develop your competencies. You will have the chance to bring-in and enhance your social and collaborative skills. You will get personal mentoring and a buddy from day one to ensure you have the best possible foundation for the next step in your career at Uniper.

What will you focus on?

As a Uniper Digital Trainee, you will be part of an international, multidisciplinary team that drives the technology of this company. Depending on the placements you choose, your tasks will vary from defending our company against cybercrime to supporting our algorithmic trading teams using big data analytics tools, to working towards further digitizing our business units with technologies such as IIOT and drones. You will have an opportunity to work across the different lines of businesses from power plants to trading floors. By leveraging your creativity and problem-solving skills you will have the chance to be involved in really interesting projects. But don't worry, we are here to support you to make sure your skills and interests match the opportunities.

What should you bring along?

The utility sector is the area where innovative mission-critical digital technology is brought to life. Every day we are seeking new ideas, thoughts on how to improve our businesses, how to generate new business models, and most importantly, how digital technology can design, deliver and guide these ideas.

We are looking for motivated candidates who:

- can think creatively
- are enthusiastic about technology
- have an understanding of topics such as software development, machine learning and data engineering
- are curious to come up with new ideas and question our approach

Be assured that your opinion matters, and we will take care that you make the most out of this traineeship and learn a lot personally and professionally. From digitalizing our Business Units to decarbonizing our fleets, from analyzing data to securing our servers, or from optimizing sales data to visualizing the trading trend. We have a lot of cool topics in our portfolio. If you think you can take this challenge, then what's stopping you?!

Contact:

Laura Johanns & Henriette Dobler / Talent & Learning Experts

talent.learning@uniper.energy

<https://www.uniper.energy/graduate-program>



[Apply Now!](#)

Uniper Trainee Program April 2022 - Hydrogen (f/m/d)

Do you want to be part of [#unipersnextgeneration](#) and shape the energy world of tomorrow with us?

What awaits you?

As a Graduate in the Trainee Program, you have the opportunity to get to know different divisions and to gain valuable experience. The 18- / 24-month program based in Germany, with a combination of pre-defined and flexible stations, also gives you the opportunity to gain international experience and work in various business units. The program offers an in-depth insight into our business and enables you to explore and develop your competencies. You will have the chance to bring-in and enhance your social and collaborative skills. You will get personal mentoring and a buddy from day one to ensure you have the best possible foundation for the next step in your career at Uniper.

What will you focus on?

- You will develop a deep understanding of Uniper's international business and corporate environment
- You will learn from experts from many different fields, bring in your own ideas and work on your own projects in collaboration with various stakeholders
- You will develop your technical, operational and interpersonal skills
- You will deep dive into the hydrogen project portfolio of Uniper and monitor its performance
- You will develop an understanding of the complex legislative and regulative environment of the hydrogen business
- You will experience the challenges to raise and administrate public subsidies for our hydrogen project portfolio

What should you bring along?

- A successfully completed degree focusing on Business Administration, Industrial Engineering, Business IT or similar
- Relevant internships and/or working student placements
- Intercultural experience is crucial, experience abroad is a plus
- Curiosity and openness towards working in an intercultural environment
- Analytical skills and ability to describe complex topics in an understandable manner
- Understanding of energy markets is a plus
- Capable and confident in handling diverse topics in parallel
- Creative and open-minded individual with fresh mindset and very good communication skills
- Proficiency in English / German language, both orally and in writing

Contact:

Laura Johanns & Henriette Dobler / Talent & Learning Experts

talent.learning@uniper.energy

<https://www.uniper.energy/graduate-program>



[Apply Now!](#)

Uniper Trainee Program April 2022 - Risk Management (f/m/d)

Do you want to be part of [#unipersnextgeneration](#) and shape the energy world of tomorrow with us?

What awaits you?

As a Graduate in the Trainee Program, you have the opportunity to get to know different divisions and to gain valuable experience. The 18- / 24-month program based in Germany, with a combination of pre-defined and flexible stations, also gives you the opportunity to gain international experience and work in various business units. The program offers an in-depth insight into our business and enables you to explore and develop your competencies. You will have the chance to bring-in and enhance your social and collaborative skills. You will get personal mentoring and a buddy from day one to ensure you have the best possible foundation for the next step in your career at Uniper.

What will you focus on?

- You will develop a deep understanding of Uniper's international business and corporate environment
- You will learn from experts from many different fields, bring in your own ideas and work on your own projects in collaboration with various stakeholders
- You will develop your technical, operational and interpersonal skills
- You will contribute to the analysis of Credit Risk & Market Risks as well as investment appraisals using state of the art risk management techniques
- You will develop and maintain strong relationships with internal and external stakeholders (i.e. commodity trading desks, sales desks, risk department, legal functions)
- You will contribute to the challenging and exciting development and delivery of the Risk Management team's path on digitalization

What should you bring along?

- A successfully completed degree focusing on Finance, Business Administration, Economics, Engineering or Natural Sciences
- Relevant internships and/or working student placements
- Intercultural experience is crucial, experience abroad is a plus
- Curiosity and openness towards working in an intercultural environment
- Strong sense of responsibility and proactivity
- Ability to use common sense and see the big picture without losing attention to detail
- Pursuit of continuous improvement with a hands-on mentality
- Advanced interpersonal communication skills
- Proficiency in English language, both orally and in writing; German language skills as a plus

Contact:

Laura Johannis & Henriette Dobler / Talent & Learning Experts

talent.learning@uniper.energy

<https://www.uniper.energy/graduate-program>



[Apply Now!](#)

Uniper Trainee Program April 2022 - Trading & Commercial Track (f/m/d)

Do you want to be part of [#unipersnextgeneration](#) and shape the energy world of tomorrow with us?

What awaits you?

As a Graduate in the Trainee Program, you have the opportunity to get to know different divisions and to gain valuable experience. The 18- / 24-month program based in Germany, with a combination of pre-defined and flexible stations, also gives you the opportunity to gain international experience and work in various business units. The program offers an in-depth insight into our business and enables you to explore and develop your competencies. You will have the chance to bring-in and enhance your social and collaborative skills. You will get personal mentoring and a buddy from day one to ensure you have the best possible foundation for the next step in your career at Uniper.

What will you focus on?

- You will develop a deep understanding of Uniper's business, its value drivers and corporate environment
- You will learn from experts from many different fields, bring in your own ideas and work on your own projects in collaboration with various stakeholders
- You will develop your technical, operational and interpersonal skills
- During the program, you will get to know various fields across Uniper's key commercial areas (e.g. Trading / Asset Optimization / Market Analytics / Global Origination / Sales etc.)
- You will also have the opportunity to take over commercial responsibility at an early stage in order to grow fast, develop your entrepreneurial skills and the ability to cope with rapid change

What should you bring along?

- A successfully completed degree focusing on engineering, economics, business administration, mathematics, computer science or similar
- Relevant internships and/or working student placements
- Understanding of global energy markets with a focus on natural gas
- Intercultural experience is crucial, experience abroad is a plus
- Strong analytical, entrepreneurial, and numerical skills and approach are essential
- Advanced level of IT related capabilities e.g. programming skills (VBA, R, Python, etc.), handling large amounts of complex data, databases etc. desired to help driving forward Uniper's commercial areas' digitalization journey
- Superior interpersonal communication skills with strong team player skillset as well as good ability to work independently and under time pressure
- Fluent in written and spoken English, knowledge of other languages advantageous

Contact

Laura Johanns & Henriette Dobler / Talent & Learning Experts

talent.learning@uniper.energy

<https://www.uniper.energy/graduate-program>