

A gender-inclusive location

Gender equality work safeguards the high level of quality at the Hochschule Niederrhein and promotes a culture of respect and tolerance.

The key target of equal rights work is to stop sexual discrimination and inequality, to ensure equal opportunities and to work towards eliminating existing disadvantages.

At the Hochschule Niederrhein the equal opportunities work of the Central Equal Opportunities Officer is supported by peripheral Equal Opportunities Officers in the Faculties and the Equal Opportunities Commission. Hochschule Niederrhein Gleichstellung – Equal Opportunities Reinarzstraße 49 | 47805 Krefeld

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VIELFALT[®] GESTALTEN DIVERSITY-AUDIT DES STIFTERVERBANDES ZERTIFIKAL 2018 **Equality** at the Hochschule Niederrhein

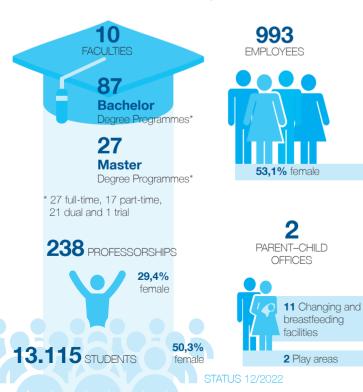




Hochschule Niederrhein Diverse and deeply rooted in the region as an institution

The Hochschule Niederrhein is a university of applied science with a wide range of qualified courses. It was founded in 1971. Some of its former institutions such as the Crefelder Höhere Webschule or the Färbereiund Appreturschule go back well into the 19th century. Other schools such as the Werkkunstschule, the Textilingenieurschule Mönchengladbach, the Höhere Wirtschaftsfachschule and the Ingenieurschule für Maschinenwesen came along later. In 1971, they were all merged to create the Fachhochschule Niederrhein. Over time, more faculties were added.

4 CAMPUS Krefeld & Mönchengladbach





A family and gender-inclusive place

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HOCHSCHULE

Since 2010 the Hochschule Niederrhein has been certified by the family-friendly higher education audit. Its priority is to provide long-term opportunities in different areas of activity to create positive framework conditions and provide support for employees and students to help them achieve a healthy balance between work/studies and family commitments. In this respect, existing and well-established initiatives which focus on improving this balance are promoted, and new, requirement-based solutions are developed and tested. The University also actively advocates equal opportunities and gender-inclusive studying and working conditions.



Initiatives for schoolchildren, prospective students and doctoral candidates

- Girls and young women in STEM: Support from school to university
- Special events for schoolchildren: Girls' Day and Boys' Day
- MINT DUAL Women test run studies and career (six-month trial programme in STEM)
- Programmes for enrolled women: MINT Forum
- Programmes for female doctoral candidates: Information Event "Karriereschritt Professur" (Career Step: Professorship)

