



NATIONALER PAKT  
FÜR FRAUEN  
IN MINT-BERUFEN



**WELTOFFENE  
HOCHSCHULEN  
GEGEN FREMDEN-  
FEINDLICHKEIT**



## Hochschule Niederrhein

The Hochschule Niederrhein is a university for applied science with a wide range of qualified courses. It was founded in 1971. Some of its former institutions such as the Crefelder Höhere Webschule or the Färberei- und Appreturschule go back well into the 19th century. Other schools such as the Werkkunstschule, the Textilingenieurschule Mönchengladbach, the Höhere Wirtschaftsfachschule and the Ingenieurschule für Maschinenwesen came along later. In 1971, they were all merged to create the Fachhochschule Niederrhein. Over time, more faculties were added.

## A family-friendly place

The Hochschule Niederrhein offers personal consultations and helpful information and initiatives to students and employees to assist them in combining family and care obligations with the demands of work and studying.

- Parent-child offices
- Childcare / Holiday club
- Play areas
- Toy boxes
- Care advice
- Baby welcome package
- ...



## Contact

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Facebook: @GleichstellungHochschuleNiederrhein

How to reach us:

**Mönchengladbach Campus**  
Webschulstraße | Building E | Room E107

**Krefeld South Campus**  
Reinarzstraße | Building A | Room AE31



## Creating diversity and equal opportunities Equality at the Hochschule Niederrhein



## 10 FACULTIES

**60** Bachelor-  
DEGREE  
PROGRAMMES

**14,335**  
STUDENTS  
51% female

**932**  
EMPLOYEES  
52% female

**246**  
PROFESSORSHIPS  
27% female

(Valid as of: 2018)

**20** Master-  
DEGREE  
PROGRAMMES

**3** campuses  
in Krefeld and  
Mönchengladbach

**9** breastfeeding  
rooms

**5** changing  
facilities

**2** parent-child  
offices





## A family and gender-inclusive place

Since 2010 the Hochschule Niederrhein has been certified by the family-friendly higher education audit. Its priority is to provide long-term opportunities in different areas of activity to create positive framework conditions and provide support for employees and students to help them achieve a healthy balance between work/studies and family commitments.

In this respect, existing and well-established initiatives which focus on improving this balance are promoted, and new, requirement-based solutions are developed and tested. The university also actively advocates equal opportunities and gender-inclusive studying and working conditions.

## A gender-inclusive location

Gender equality work safeguards the high level of quality at the Hochschule Niederrhein and promotes a culture of respect and tolerance. The equal opportunities officers advise, inform and support university members as well as the management board in all topics regarding gender equality. Furthermore the equal rights officers are involved in the nomination and recruiting procedures and therefore fulfil the statutory commitment to diversity and equality.

The key target of equal rights work is to stop sexual discrimination and inequality, to ensure equal opportunities and to work towards eliminating existing disadvantages.

## Initiatives

for schoolchildren, prospective students and doctoral candidates

- Girls and young women in the MINT sector (mathematical, scientific or technical degree programmes): Support from school to university
- Special events for schoolchildren: Girls' Day and Boys' Day
- MINT DUAL - Women test run studies and career
- Programmes for enrolled women: [MINT-Forum](#)
- Programmes for female doctoral candidates: Information Event „Career move professorship - both profession and vocation for women”



## Contact us ...

### Central Equal Opportunities Officer

Dr. Sandra Laumen

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### MINT-Forum | MINT DUAL

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### Family service

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