

IT STARTS WITH YOU

INTERNSHIP – DESIGN ROLES

(M/F/D)



JOIN THE ADIDAS INTERNSHIP PROGRAM:

After one match the next round is already waiting. That's how champions are born, always eager for a new challenge. Thus, we invite you to test your strengths, broaden your skills, and most likely pursue your passion for sports and lifestyle by co-creating the future within an internship at one of our locations. But we also want to learn from your external view of the world and your individualized input. If this 'quid pro quo' sounds like a win, we look forward to hearing from you.

Ready for an internship at adidas?

WE ARE HIRING FOR

▪ APPAREL DESIGN

(Sportswear Men, Training Women, Culture Collaborations & Partnerships, Partnerships Sportswear & Training)

▪ FOOTWEAR DESIGN

(Running, Sportswear, Originals Running, Color & Materials Footwear Football)

▪ CREATIVE DIRECTION

LOCATIONS

- Global HQ in Herzogenaurach, Germany

KEY FACTS

- Application Deadline: March 15th, 2026, 11:59pm CET
- Start Date: 1st September 2026
- Duration: 6 months, full-time

ELIGIBILITY

- Enrolled as full-time student for the complete duration of the internship
- Or in the so-called gap year between Bachelor and Master's degree (gap year regulation only applicable to EU citizens due to working permit regulations)
- Candidates in penultimate year of study preferred (following the internship, students should have maximum one year to graduate)
- Availability for the full duration of the internship from September 2026 – March 2027
- Ability to relocate to the internship location for the full duration of the internship

NEXT STEPS

- To apply, please submit your full application (CV, and if required adidas 1-pager or portfolio)
- Please apply in English.
- If we feel like it is a match, you'll be invited to a video interview - don't worry we'll fully brief you on this.

[> APPLY NOW!](#)

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