Invitation for applications

We are currently inviting applications for the following professorship at the Hochschule Niederrhein in the Faculty of Business Administration and Economics at the Mönchengladbach campus:

Human Resource Management
Pay grade W 2 LBesO W (State Salary Regulations)

The Hochschule Niederrhein is one of the largest and top-performing universities for applied sciences in Germany. We open up perspectives, and with academic training that is geared to the future, we ensure that our graduates are in demand on the labour market. As a result of our solution and transfer-oriented research, we are an innovative driving force for the region and have a close, cooperative relationship with companies, municipalities and institutions. The comprehensive support of the students by our lecturers is one of our distinguishing factors.

The Faculty of Business Administration and Economics offers several application-based, full-time and career integrated degree programmes in line with the latest scientific findings and business requirements. We apply hands-on teaching methods and focus on project work in cooperation with the industry, thereby ensuring practice-based training.

The Hochschule Niederrhein is characterised by its location in the centre of the Rhine-Ruhr metropolitan region with attractive and scenic surroundings on the left bank of the Lower Rhine and the border region to the Netherlands.

Your brief

• The successful applicant will be responsible for teaching and applied research in the subjects of the discipline in the Bachelor’s and Master’s degree programmes of the Faculty of Business Administration and Economics.
• The teaching brief of the professorship includes the development and implementation of innovative and modern teaching methods, including the development of elearning content, as well as the organisation of (specialised) compulsory optional courses and the further development of the range of degree programmes.
• Due to the international orientation of the Faculty, the ability and willingness to teach in English is required. You will hold courses in English, especially in the English-language Sales and Marketing Bachelor’s degree programme. Parts of the selection procedure will be conducted in English.
• In addition to a high level of motivation, applicants should be good team players with excellent communication and cooperation skills. Special didactic and organisational skills are required for successful teaching.
• Applicants must also be prepared to lecture at courses of other faculties. They are also expected to work in university committees and the university self-administration.
• Good application-focused teaching requires in-depth exploration of and involvement in the latest developments in research and know-how in the respective
field of science. You will therefore be expected to carry out application-related research and development work in the field of international human resource management.

- This includes supervising and supporting science students with cooperative doctorates and scientific publications.

Your profile

You hold
a university degree with business administration orientation and have a relevant doctorate in a subject relevant to human resources, with above average grades.

You have
- at least three years of professional experience in a managerial position in human resource management at an international company
- written publications on the topic of international human resource management
- Native speakers are welcome. German courses will be offered as required.

You have
strong communication, cooperation and team skills as well as a willingness to develop both personally and professionally.

We are looking for
- personal experience in the acquisition of third-party funds as well as completed research projects on the topic of human resource management; proof of successful acquisition of third-party funds is required.
- relevant teaching experience at a university. Teaching activities must be documented by student evaluation results.

General recruitment requirements in accordance with Article 36 of the Law on Higher Education of the State of North Rhine-Westphalia (Higher Education Act HG)
- Completed studies at a scientific university;
- Special competence in scientific work, which is usually demonstrated by the quality of a doctorate;
- Special achievements in the application or development of scientific findings and methods over a five-year period of professional activity, of which at least three years must have been completed outside the higher education sector in a field related to subjects described above.

In accordance with the specific requirements of the advertised professorship, the latter requirement may be replaced by additional academic achievements (e.g. academic achievements within the framework of a habilitation or as an academic employee at a university or non-university research institution).
We are offering

- An attractive working environment and the opportunity to help shape teaching and research at a high-performing university of applied sciences, as well as to accompany young people on their academic path to their professional careers.
- Through our networks in the region and beyond, we also open up opportunities for your own research and transfer activities.
- Recruitment to a civil servant post up to the age of 49 (parental leave, military and community services are taken into account).
- W2 salary with the possibility to receive vocational, special and / or functional benefits in addition to the basic salary.
- Support from our family service with regard to the reconciliation of work and your personal life situation.

The Hochschule Niederrhein values and encourages quality through diversity and welcomes applications from women. In the case of equal suitability, competence and professional performance, they are given preferential consideration, unless personal reasons of a competitor prevail.

Applications from suitable candidates with severe disabilities as well as persons of equal status as specified in Article 2 Section 3 SGB IX (Social Code) will be given preferential consideration.

Are you interested? We look forward to receiving your application!

If you have any content-related questions please contact
Prof. Dr. Michael Müller-Vorbrüggen
Email: vorbrueggen@hs-niederrhein.de | Pone: +49 (0)2161 186-6431

If you have any questions regarding recruitment
Department of Human Resources Management and Staff Development
Email: berufungsmanagement@hs-niederrhein.de | Phone: +49 (0)2151 822-2456

Please submit your application with
- the usual documents (with corresponding certificates),
- the completed application form (obtainable at www.hs-niederrhein.de/professorenportal),
- as well as an exposé of past and planned research activities and cooperation concepts within the university
- as well as a teaching portfolio
to our application portal (www.hs-niederrhein.de/bewerberportal) stating the reference code P-08-1_2020 by 13.03.2020 at the latest.

Address your application to
The President of the Hochschule Niederrhein
Reinarzstraße 49 | 47805 Krefeld